



**Together, Helping
People Help the Land -
Juntos, Ayudando a las
Personas a Cuidar la
Tierra**

2009 NOPHNRCSSE 16th Annual Training Conference
Philadelphia, Pennsylvania
August 3 - 7

Legend:

Track 1	Leadership
Track 2	Technical Proficiency
Track 3	Program Delivery and Community Outreach

External Training August 3rd - 6th
Energy in Agriculture Workshop (2.5 days) Chestnut

Monday, August 3rd

8:00 am - 5:00 pm	Registration
8:00 am - 5:00 pm	HEPM Workshop (1 day)
10:00 am - 11:00 am	Conference Planning Meeting
11:00 am - 12:00 pm	Moderators Meeting
1:00 pm - 2:30 pm	National Council Meeting
2:00 pm - 4:00 pm	Resource Conservation Act Workshop
5:00 pm - 6:00 pm	President's Reception
6:00 pm - 8:00 pm	NOPHNRCSSE Annual Business Meeting

Tuesday, August 4th

8:00 am - 5:00 pm	Registration MEZZANINE FOYER
8:00 am - 9:00 am	<p>GRAND BALLROOM <i>Moderator - Ron Alvarado</i> <u>Opening Ceremonies</u></p> <p>Introduction/Opening Speech, Program Committee Presentation of Colors National Anthem Invocation Honorable Dr. Joe Leonard, Assistant Secretary for Civil Rights (Invited) Dave White, NRCS Chief Craig Derickson, Pennsylvania State Conservationist Luis Hernandez, NOPHNRCSSE President</p>
9:00 am - 9:45 am	<p>Exhibits</p> <p><u>NRCS Leadership Update</u> Eloris Speight, Acting Deputy Chief for Management Ed Burton, Acting Deputy Chief for Programs</p>
9:45 am - 10:00 am	Break
10:00 am - 11:00 am	<p><i>Moderator: Ismael Reyes</i> <u>NRCS Leadership Update</u></p> <p>Tony Kramer, Acting Deputy Chief for Science and Technology Doug Lawrence, Deputy Chief for Soil Survey and Resources Assessment Lesia Reed, Acting Deputy Chief for Strategic Planning and Accountability Steve Butler, Chief Financial Officer</p>

11:00 am - 12:00 pm		<u>Accelerating Impacts of the Changing Climate on our Natural Landscapes</u> Dr. Steve Running, Co-Recipient, Nobel Peace Prize
12:10 pm - 1:35 pm		<u>Ray T. Margo Awards Luncheon</u> CRYSTAL BALLROOM <i>Master of Ceremony: Edwin Almodovar</i> <u>NOPHNRCS HISTORY PROJECT:</u> Our History – Helping us to Recognize Present and Future Opportunities Keynote Speaker: Humberto Hernandez, Retired NRCS
1:45 pm - 2:15 pm		<i>Moderator: Tim Garrahan</i> <u>Field Office Business Tool Reformulation</u> Grand BALLROOM Lane Price, Leader, National Conservation Delivery Streamlining Initiative, NHQ
2:15 pm - 2:45 pm		<u>IDEA - Business Tool</u> Kristie McKinley, Resource Specialist, NHQ
2:45 pm - 3:15 pm		<u>NASS - Overview of the Ag Census</u> Kevin Pautler, National Agriculture Statistics Service, Director, PA
3:15 pm - 3:30 pm		Break
3:30 pm - 4:15 pm	Exhibits	<i>Moderator: Sharyn Alvarez</i> <u>Hispanics in NRCS</u> Jacqueline Padron, National Hispanic Emphasis Program Manager, NHQ <u>USDA Hispanic Employment Plan</u> Febe Ortiz, Management Analyst, NHQ <u>Recruiting, Retaining, Advancing Careers</u> JR Flores, State Conservationist, ND
4:15 pm - 5:15 pm		<u>"A Class Apart"</u> Febe Ortiz, Management Analyst, NHQ
5:15 pm - 5:45 pm		<u>Discussion on Hispanic Issues (Optional)</u> Febe Ortiz, Management Analyst, NHQ
6:00 pm - 9:00 pm		<u>Scholarship Night and Auction</u> CRYSTAL BALLROOM <i>Auctioneer: Greg Johnson</i>

Wednesday, August 5th

8:00 am - 5:00 pm		Registration MEZZANINE FOYER
7:00 am - 8:30 am		<i>Moderator: Gilbert Guerrero</i> <u>NRCS Leadership and Network Breakfast</u> GRAND BALLROOM
8:30 am - 9:55 am		<i>Moderator: Febe Ortiz</i> <u>"A Day In The Life"</u> Sylvia Gillen, State Conservationist UT Russell Castro, Biologist, TX Gregorio Cruz, Program Manager, NHQ
10:00 am - 11:30 am	Exhibits	<u>Speed Mentoring</u> NRCS Leadership
11:30 am - 11:45 am		Prepare for Tours

11:45 am - Return	<p align="center"><u>Conservation Tours</u> New Jersey Tour Delaware Tour Pennsylvania Tour</p>
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Thursday, August 6th

8:00 am - 5:00 pm		Registration MEZZANINE FOYER
8:00 am - 8:20 am		<p align="center">GRAND BALLROOM <i>Moderator: Yahaira Lopez</i> <u>Intelligent Leadership: Leading Culture Change with the Brain in Mind</u> Dr. Sherry Yellin</p>
8:20 am - 9:05 am		<p align="center"><u>Managing an Organization Human Systems for Growth</u> Bernadine Karunaratne, Gallup</p>
9:00 am - 9:15 am	Exhibits	<p align="center"><u>NRCS 2010 Joint Professional Organization and SEPM Training Conference</u> Kalven Trice, NOPBNRCSE President Luis Hernandez, NOPHNRCSE President</p>
9:15 am - 9:45 am		<p align="center"><u>Results of the Hispanic Employee Survey</u> Dr. Frank Clearfield, Social Science Team Leader, NHQ</p>
9:45 am - 9:55 am		Break
9:55 am - 10:15 am		<p align="center">GRAND BALLROOM <i>Moderator: Janice Hahn</i> <u>NRCS Mentoring Initiative</u> Mark Bushman, Writer-Editor, NHQ</p>
10:15 am - 10:35 am		<p align="center"><u>NRCS Recruitment Strategy</u> Edwin Martinez, District Conservationist, MI</p>
10:35 am - 11:05 am	Exhibits	<p align="center"><u>Human Resources Update</u> Letitia Toomer, Acting Director Human Resources Management Division</p>
11:05 am - 11:25 am		<p align="center"><u>Outreach and the Farm Bill</u> Larry Holmes, Branch Chief - Outreach Branch, NHQ</p>
11:25 am - 11:45 am		<p align="center"><u>Program Contracting - 512</u> Leah Ricke, CSP Specialist, NHQ</p>
11:45 am - 12:15 pm		<p align="center"><u>Energy and Climate Change</u> Dr. Carolyn Olson, National Leader Climate Change, NHQ</p>

12:15 p m - 1:15 p m	Lunch on your Own				
1:15 p m - 4:45 p m	Workshop Sessions (Choose one workshop session per set)				
	WARWICK (70)	CHESTNUT(100)	CHANCELLOR (65)	CHERRY(60)	WALNUT(60)
1:15 p m - 2:00 p m (First Set)	<u>CSP 2009</u> Irma Hernandez, Program Specialist, NHQ <i>Moderator:</i> <i>Clarimer Hernandez</i>	<u>Leadership and the Brain</u> Dr. Sherry Yellin <i>Moderator:</i> <i>Roni Skala</i>	<u>IDEA - Business Tool</u> Kristie McKinley, Resource Specialist, NHQ <i>Moderator:</i> <i>Rosabeth Garcia-Sais</i>	<u>Chesapeake Bay Initiative</u> Robert McAfee, Chesapeake Bay Watershed Coordinator, NHQ <i>Moderator:</i> <i>Jeremy Roston</i>	<u>Benefits of Mentoring</u> Mark Bushman, Writer - Editor, NHQ <i>Moderator:</i> <i>Cristina Clark</i>
2:00p m - 2:10p m	Break - Choose one workshop session from Second Set				
2:10p m - 2:55 p m (Second Set)	<u>CSP 2009</u> Irma Hernandez, Program Specialist, NHQ <i>Moderator:</i> <i>Jeremy Roston</i>	<u>Leadership and the Brain</u> Dr. Sherry Yellin <i>Moderator:</i> <i>Roni Skala</i>	<u>IDEA - Business Tool</u> Kristie McKinley, Resource Specialist, NHQ <i>Moderator:</i> <i>Rosabeth Garcia-Sais</i>	<u>Chesapeake Bay Initiative</u> Robert McAfee, Chesapeake Bay Watershed Coordinator, NHQ <i>Moderator:</i> <i>Clarimer Hernandez</i>	<u>Benefits of Mentoring</u> Mark Bushman, Writer - Editor, NHQ <i>Moderator:</i> <i>Cristina Clark</i>
2:55 p m - 3:05 p m	Break - Choose one workshop session from Third Set				
3:05 p m - 3:50 p m (Third Set)	<u>Distance Learning</u> Craig Ditzler, National Leader for Soil Survey Standards, NE; Paul Benedict, Program Manager for the Soil Survey Division, NE <i>Moderator:</i> <i>Rafael Vega</i>	<u>Technical Paper 1 No Farms No Food: farmland protection easements in Georgia</u> Jose Pagan, District Conservationist, GA <i>Moderator:</i> <i>Edwin Muñiz</i>	<u>Technical Paper 2 Ground Monitoring on Local Drainage</u> Mary Sanchez, District Conservationist, NM <i>Moderator:</i> <i>Tony Resendez</i>	<u>GPS trends with 3rd Generation GPS for NRCS</u> Gary Hallbauer, GIS/GPS Analyst, TX <i>Moderator:</i> <i>Jorge Ruiz</i>	<u>Activity Based Costing: Purpose, Usage, Suggestions, ABC 2010</u> Letitia Toomer, Acting Director Human Resources Management Division <i>Moderator:</i> <i>Venancio Hernandez</i>
3:50 p m - 4:00 p m	Break - Choose one workshop session from Fourth Set				

<p>4:00 pm - 4:45 pm (Fourth Set)</p>	<p><u>Distance Learning</u> Craig Ditzler, National Leader for Soil Survey Standards, NE; Paul Benedict, Program Manager for the Soil Survey Division, NE <i>Moderator:</i> <i>Rafael Vega</i></p>		<p><u>Technical Paper 4 Conservation with Multicultural Producers</u> Richard Kacir, District Conservationist, HI <i>Moderator:</i> <i>Tony Resendez</i></p>	<p><u>GPS trends with 3rd Generation GPS for NRCS</u> Gary Hallbauer, GIS/GPS Analyst, TX <i>Moderator:</i> <i>Jorge Ruiz</i></p>	<p><u>Activity Based Costing: Purpose, Usage, Suggestions, ABC 2010</u> Letitia Toomer, Acting Director Human Resources Management Division <i>Moderator:</i> <i>Venancio Hernandez</i></p>
<p>6:00 pm - 9:00 pm</p>	<p style="text-align: center;">GRAND BALLROOM <i>Master of Ceremonies: Jacqueline Padron</i> President's Banquet Keynote Speaker: Consuelo Castillo, Lieutenant Colonel, U.S. Army (Retired)</p>				